



JERSEY ARTS CENTRE ASSOCIATION

**Financial Statements
for the year ended 31 December 2023**

JERSEY ARTS CENTRE ASSOCIATION

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STATEMENT OF THE MANAGEMENT COMMITTEE'S RESPONSIBILITIES WITH REGARD TO THE FINANCIAL STATEMENTS

The Management Committee is responsible for preparing the financial statements in accordance with applicable regulations and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The regulations applicable to the charity require the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Management Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the applicable regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

J PATTON

JACQUI PATTON, BA (Hons), ACIM
Honorary Chair

Date: 20 May 2024

C WEBB

CALLUM WEBB, BSc (Hons)
Honorary Treasurer

Date: 20 May 2024

Our Opinion

We have audited the financial statements of the Jersey Arts Centre Association for the year ended 31 December 2023 on pages 4 to 14 which have been prepared in accordance with the accounting policies set out therein.

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 December 2023 and its incoming resources and application of resources, including the Association's income and expenditure, for the year then ended.
- have been properly prepared in accordance with the requirements of the Companies (Jersey) Law 1991; and
- have been properly prepared in accordance with the Financial Reporting Standards applicable in the United Kingdom ('FRS 102').

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements, including with the FRC's Ethical Standard. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter- Financial Statements prepared on a basis other than going concern

In forming our opinion, we have considered the adequacy of the disclosures made in Note 1 (b) on page 7, concerning the fact that the continuation of the Association as a going concern is dependent upon the level of future grant funding from the Government of Jersey via the Department for Economic Development, Tourism, Sport and Culture and the Department for Growth, Housing and Environment. In view of the significance of this matter we consider that it should be drawn to your attention but our opinion is not qualified in this respect.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Financial Statements other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report the fact. We have nothing in this regard.

Responsibilities of those charged with governance for the financial statements

The responsibilities of the Management Committee for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('United Kingdom Accounting Standards') are set out in the statement of the Management Committee's responsibilities with regards to the financial statements on page 1.

In preparing the financial statements the Management Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statement

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue as auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

Under the Companies (Jersey) Law 1991 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit;
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records.

This report, including the opinion, has been prepared for and only for the members as a body in accordance with Article 113A of the Companies (Jersey) Law 1991 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

G P ANGUS

G.P. Angus, FCA

For and on behalf of Jackson Fox

The White House, 1-2 Hilgrove Street, St Helier, Jersey JE2 4SL

Date: 20 May 2024

JERSEY ARTS CENTRE ASSOCIATION
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Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted Funds		Restricted Funds		2023	Unrestricted Funds		Restricted Funds		2022
		Operations	Designated	Project	Long Term	Total	Operations	Designated	Project	Long Term	Total
		£	£	£	£	£	£	£	£	£	£
INCOME FROM											
Donations											
~ grants	2	700,400		61,415		761,815	643,700				643,700
~ donations		11,253				11,253	79				79
~ membership subscription		22,472				22,472	21,681				21,681
~ sponsorship	3	-		16,396		16,396	-		6,066		6,066
Sundry income		3,234				3,234	259				259
Deposit account interest		7,513				7,513	363				363
Operations											
~ hirings		126,437				126,437	73,878				73,878
~ promotions	4	227,981		9,761		237,742	149,785				149,785
~ concession rental	8	37,120				37,120	32,000				32,000
Total income		1,136,410		87,572		1,223,982	921,745		6,066		927,811
EXPENDITURE ON											
Cost of operations	5										
~ hirings		92,483				92,483	80,379				80,379
~ promotions		366,300		41,600		407,900	270,714		6,066		276,780
Managing the charity	5										
~ establishment		144,782		51,415		196,197	129,665				129,665
~ administration		368,385				368,385	330,591				330,591
~ finance		75,635				75,635	70,528				70,528
Total expenditure		1,047,585		93,015		1,140,600	881,877		6,066		887,943
Net income		88,825		(5,443)		83,382	39,868				39,868
Transfers between funds	6	16,281		5,443	(21,724)	--	19,345		(19,345)		-
Net movement in funds		105,106		-	(21,724)	83,382	59,213		-	(19,345)	39,868
RECONCILIATION OF FUNDS											
Total funds brought forward		743,538	-	-	83,326	826,864	684,325		100,676		785,001
Applied directly (from)/to reserves	7	(105,106)	105,106	8,750		8,750	(59,213)	59,213			-
Release to Sponsorship	7			(8,750)		(8,750)					
Additional funds	12				10,000	10,000			1,995		1,995
From reserves to fund Designated	7	105,106	(105,106)			-	59,213	(59,213)			-
Total funds carried forward		848,644	-	-	71,602	920,246	743,538	-	-	83,326	826,864

Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities. The notes on pages 7 to 14 form part of these audited financial statements.
Independent auditors' report – pages 2 and 3.

JERSEY ARTS CENTRE ASSOCIATION
Balance Sheet
As at 31 December 2023

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	Note	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible Assets	9		595,834		588,189
Current Assets					
Debtors and Prepayments	10	40,720		33,940	
Cash at Bank and in Hand		<u>554,082</u>		<u>472,486</u>	
		594,802		506,426	
Creditors – amounts falling due within one year					
	11	<u>(270,390)</u>		<u>(267,751)</u>	
Net Current Assets			324,412		238,675
Total Net Assets			<u>920,246</u>		<u>826,864</u>
The Funds of the Charity:					
Restricted Funds					
Project and Long Term Funds					
Capital Donation Fund – General		61,602		56,094	
Capital Donation Fund- Roof Development		<u>10,000</u>		<u>27,232</u>	
Total Restricted Funds	12		71,602		83,326
Unrestricted Funds					
Accumulated Fund	13	<u>848,644</u>		<u>743,538</u>	
Total Unrestricted Funds			848,644		743,538
Total Charity Funds			<u>920,246</u>		<u>826,864</u>

The financial statements on pages 4 to 14 were approved and authorised for issue by the Management Committee, who confirmed that they had made available all relevant records and information, on 20 May 2024 and were signed on its behalf by:

J PATTON

JACQUI PATTON, BA (Hons), ACIM
Honorary Chair

C WEBB

CALLUM WEBB, BSc (Hons)
Honorary Treasurer

The notes on pages 7 to 14 form part of these audited financial statements.
Independent Auditors' Report – pages 2 and 3.

JERSEY ARTS CENTRE ASSOCIATION
Statement of Cash Flows
For the year ended 31 December 2023

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	2023		2022	
	£	£	£	£
Cash flows from operating activities:				
Net cash generated by/(used by) operating activities		<u>116,995</u>		<u>(1,926,672)</u>
Cash flows from investing activities:				
Dividends, interest and rents from investment	7,513		363	
Purchase of property, plant and equipment	(52,912)		(3,825)	
Capital donation	10,000		1,995	
Net cash used in investing activities		<u>(35,399)</u>		<u>(1,467)</u>
Change in cash and cash equivalents in reporting period		81,596		(1,928,139)
Cash and cash equivalents at the beginning of the reporting period		472,486		2,400,625
Cash and cash equivalents at the end of the reporting period		<u>554,082</u>		<u>472,486</u>
Reconciliation of net income to net cash flow from operating activities				
Net expenditure for the reporting period (as per the Statement of Financial Activities)		83,382		39,868
		<u>83,382</u>		<u>39,868</u>
Adjustments for:				
Depreciation		45,267		37,865
Interest from investments		(7,513)		(363)
(Increase) in debtors		(6,780)		(15,790)
Increase/(decrease) in creditors		2,639		(1,988,252)
Net cash generated by/(used by) operating activities		<u>116,995</u>		<u>(1,926,672)</u>

The notes on pages 7 to 14 form part of these audited financial statements.
Independent Auditors' Report – pages 2 and 3.

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimations and uncertainty in the preparation of the financial statements are as follows:

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 effective 1 January 2015) (Charities SORP (FRS102)). Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note below.

b) Going Concern

The financial statements have been prepared on a going concern basis. The going concern basis assumes that a sufficient level of grant funding will be received annually from the Government of Jersey via the Department for the Economy (“DfE”) to enable the Association to continue operations.

c) Taxation

The Association has exempt status for Jersey income tax purposes. The Association, as a Not-for-profit Organisation, is not required to account for Goods and Services Tax (“GST”) on sales and is able to recover GST on its costs.

d) Lease of Buildings

The Association holds a lease on its Phillips Street building from the freeholder, States of Jersey Property Holdings, at a peppercorn rent. Under the terms of the lease, the Association is responsible for maintaining the fabric of the building and its mechanical and electrical equipment. Occupation of the office space at 3 Charles commenced in 2016.

e) Tangible Assets

Tangible assets are stated at their purchase price, including any incidental expenses of acquisition, less accumulated depreciation. Leasehold property and auditorium building are amortised on a straight line basis over the remaining term of the lease. The lease commenced on 1 January 1982 and has a term of 99 years expiring on 31 December 2080.

Depreciation is calculated to write down the net book value of other tangible fixed assets over the expected useful economic lives of the assets concerned, using the methods below. In the year in which assets have depreciated to a net book value of £250 or less, the remaining balance is then written down to zero in that year.

Steinway grand piano and baby grand piano	over 20 years, straight line basis
Air conditioning equipment and access doors	over 15 years, straight line basis
Computer equipment	over 3 years, straight line basis
Equipment, auditorium fixtures and fittings and motor vehicle	25% reducing balance basis

f) Income

- From Generated Funds

Voluntary income comprises all incoming resources from sponsorships, donations, grants and membership subscriptions. Income from membership subscriptions are accounted for on a cash basis and all other voluntary income is recognised in the appropriate fund on a receivable basis and when any conditions of receipt are met. Investment income comprises interest receivable on cash balances and short term deposits.

- From Charitable Activities and Governance Costs

Activities for generating funds comprise income generated by the Association from operating activities. Income is recognised when the performance, course or workshop is completed. Advance ticket sales for events or activities occurring after the end of the reporting period are treated as deferred income.

g) Expenditure

- From Charitable Activities

All expenditure is accounted for on an accruals basis and is classified under the relevant activity within the Statement of Financial Activities. This expenditure is analysed in Note 5. Theatre salary costs are apportioned using historical rates of 37.5% to promotions and 62.5% to hirings.

h) Funds Structure (Note 12)

Unrestricted funds are those funds which can be used for any charitable purpose at the discretion of the Management Committee. Designated funds are those funds which have been set aside by the Management Committee for particular purposes.

Restricted funds must be used in accordance with the specific wishes of donors.

JERSEY ARTS CENTRE ASSOCIATION
Notes to the Financial Statements (continued)
For the year ended 31 December 2023

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	2023		2022	
	£	£	£	£
2. Grants				
Annual grant from DfESC		700,000		640,000
Parish of St Saviour		400		400
Secret Weapons		-		3,300
Building grant		51,415		-
Festival 40 Weekend		10,000		-
		<u>761,815</u>		<u>643,700</u>

A grant of £150,000 was received of which only £51,415, shown within repairs and renewals, has been utilised to date, with the remaining balance of £(98,585) included in deferred income in note 11.

3. Sponsorship

Fox Trading Ltd re Art Competition	7,646	6,066
Amici Artium – donations released to underwrite Deficit on season's classical concerts	8,750	-
Project Income	<u>16,396</u>	<u>6,606</u>

4. Promotions

General box office income (excl hirings)	166,924	111,175
Amici Artium box office income	9,761	2,246
Christmas production box office income	61,057	36,364
	<u>237,742</u>	<u>149,785</u>

5. Expenditure

Project	Cost of operations:		Managing the charity:			Total
	hirings £	promotions £	establishment £	administration £	finance £	£
Fox Trading Ltd – art competition	-	7,646	-	-	-	7,646
Festival 40 Weekend	-	10,000	-	-	-	10,000
Amici Artium	-	23,954	-	-	-	23,954
Building grant	-	-	51,415	-	-	51,415
Total Restricted	-	41,600	51,415	-	-	93,015
Total Unrestricted	92,483	366,300	144,782	368,385	75,635	1,047,585
Total	<u>92,483</u>	<u>407,900</u>	<u>196,197</u>	<u>368,385</u>	<u>75,635</u>	<u>1,140,600</u>

5. Expenditure (continued)

Restricted and Unrestricted Funds

Analysis of Costs of Managing the Charity

	2023	2022
	£	£
~ Establishment		
Electricity	13,322	11,689
Water	866	1,252
Oil	10,902	6,064
Telephone	5,101	4,692
Cleaning	21,109	28,351
Rent and Rates	12,690	12,620
Insurance	13,326	12,878
Repairs and Renewals	118,881	52,119
	<u>196,197</u>	<u>129,665</u>
	2023	2022
	£	£
~ Administration		
Wages and Social Security	271,321	237,798
Pension Costs	18,429	18,210
Employee Insurance Scheme	4,460	3,516
Audit Fee	4,500	4,500
Accounts and Bookkeeping Fee	30,000	30,000
Travel and Conferences	6,191	4,184
Printing	701	343
Stationery	7,635	5,004
Postage	326	1,173
Advertising	-	400
Staff Training	1,706	1,484
Computer Software	18,263	16,343
Legal and Professional fee	-	(9)
Bad Debts	(28)	-
Sundries	4,881	7,645
	<u>368,385</u>	<u>330,591</u>
	2023	2022
	£	£
~ Finance		
Bank Interest and Charges	30,368	32,663
Amortisation and Depreciation	45,267	37,865
	<u>75,635</u>	<u>70,528</u>
Average number of full time employees during year	<u>10</u>	<u>11</u>

6. Gross transfers between funds

	2023	2022
	£	£
Release from capital donation reserves- general (Note 12)	4,492	2,113
Release from capital donation reserves – roof development (Note 12)	<u>17,232</u>	<u>17,232</u>
	21,724	19,345
Contribution to Amici Artium overheads to operations fund (Note 12)	<u>(5,443)</u>	<u>-</u>
Net transfer into Operations Fund	<u>16,281</u>	<u>19,345</u>
Total release from capital donation reserves	<u>21,724</u>	<u>19,345</u>
Net transfer out of Project Funds	<u>21,724</u>	<u>19,345</u>

7. Fund movements applied directly to reserves

	2023	2022
	£	£
Net movement in unrestricted funds ~ operational surplus		
Allocation from General Designated Reserve	105,106	59,213
Taken directly from reserves to meet shortfall in General Designated Fund	(105,106)	(59,213)

The General Designated Reserve is used to fund operational deficits as and when they arise (Note 13). Amici Artium sponsorship income is held in reserves until released to underwrite the net cost of a series of classical music performances (Note 12).

8. Catering Franchise – Concession Rental

Café Jacs Limited's lease is effective from 26 November 2018 to 25 November 2027. The annual rent from 26 November 2018 is £32,000 with provision for yearly Jersey Cost of Living Index increases. The rent paid in 2023 was £37,120 (2022: £32,000).

JERSEY ARTS CENTRE ASSOCIATION
Notes to the Financial Statements (continued)
For the year ended 31 December 2023

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9. Tangible Assets

	Leasehold	Building	Air Conditioning Equipment	Fixtures and Fittings	Equipment	Pianos	Computers	Total
	£	£	£	£	£	£	£	£
Cost								
At 1 January 2023	591,295	198,827	341,235	91,807	135,581	62,396	49,769	1,470,910
Additions	-	-	-	-	52,912	-	-	52,912
At 31 December 2023	591,295	198,827	341,235	91,807	188,494	62,396	49,769	1,523,822
Amortisation and Depreciation								
At 1 January 2023	210,240	77,528	271,367	85,201	126,220	62,396	49,769	882,721
Charge for the year	6,570	3,506	22,756	2,078	10,357	-	-	45,267
At 31 December 2023	216,810	81,034	294,123	87,279	136,577	62,396	49,769	927,988
Net book value								
At 31 December 2023	374,485	117,793	47,112	4,528	51,916	-	-	595,834
At 31 December 2022	381,055	121,299	69,868	6,606	9,361	-	-	588,189

10. Debtors and Prepayments

	2023	2022
	£	£
Trade Debtors	5,525	6,943
Other Debtors	13,198	4,876
Prepayments	13,106	16,319
GST – Recoverable	8,891	5,802
	<u>40,720</u>	<u>33,940</u>

11. Creditors- Amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	67,830	128,411
Accruals and Deferred Income	202,560	139,340
	<u>270,390</u>	<u>267,751</u>

12. Restricted Funds

The income funds of the charity include restricted funds comprising of the following movements and unexpended balances of donations and grants held on trust for specific purposes:

	Note	Balance – 1 Jan £	Incoming Resource £	Expenditure and Transfers £	Balance – 31 Dec £
Project Funds					
Amici Artium – Sponsorship	(i)				
~ Box office income			9,761		
~ Donations			8,750		
~ Amici Artium – Sponsorship			5,443		
			<u>23,954</u>	(23,954)	-
~ Festival 40 Weekend	(ii)		10,000	(10,000)	-
~ Fox Trading Art Competition	(iii)		7,646	(7,646)	-
		-	<u>41,600</u>	<u>(41,600)</u>	-
Total Project Funds					
Long Term Funds					
Capital Donation Fund – General					
~ 2023 release	(iv)	56,094	10,000	(4,492)	61,602
Capital Donation Fund- roof development	(v)	27,232	-	(17,232)	10,000
Total Restricted Funds		<u>83,326</u>	<u>51,600</u>	<u>(63,324)</u>	<u>71,602</u>

Restricted Funds- details

Project Funds

These represent funds made available for projects, generally funded on an annual basis.

- | | |
|-----------------------------------|---|
| (i) Amici Artium | This fund is supported by a group of benefactors who provide funding to underwrite the net cost of a series of classical music performances. The Amici Artium season for 2023 ran from January to December. There was sponsorship received in 2023 of £8,750 (2022 – £Nil). |
| (ii) Festival 40 Weekend | There was a grant received in 2023 for the 40 th Anniversary entertainment. No grant was received in 2022. |
| (iii) Fox Trading Art Competition | Fox Trading Ltd provide sponsorship for the Fox Open Art Competition and Judge’s Exhibition. The direct costs of these events are met by Fox Trading Ltd each year. |

12. Restricted Funds (continued)

Restricted Funds- details (continued)

Long Term Funds

These represent funds used for capital or where there is an expectation that the fund will be used over the longer term.

- (iv) Capital Donation Fund- general The balance on the capital donation fund represents money received from donors to part-fund or purchase a fixed asset. Each year a transfer is made from this fund to match the depreciation charge, or proportion of the charge in the case of part funding, of the specific asset in that year. Over time these reserves will reduce to zero as the assets become fully depreciated. The balance reflects future depreciation on the assets acquired through this fund.
- (v) Capital Donation Fund-
 roof development The balance reflects future depreciation on the assets acquired through this fund (see Note 14).

13. Accumulated Fund

	2023	2022
	£	£
At 1 January	743,538	684,325
Net outgoing resources before transfers	97,042	39,868
Gross transfer between funds	8,064	19,345
Net movement in funds	(105,106)	(59,213)
Taken directly from reserves to meet shortfall in General Designated Fund	105,106	59,213
At 31 December	848,644	743,538

14. Capital Donation Fund- Roof Development

	2023	2022
	£	£
At 1 January	27,232	44,464
Capital donation release (see Note 6)	(17,232)	(17,232)
At 31 December	10,000	27,232

The reserve is proportionately released back so as to offset the impact of the air conditioning equipment's depreciation charge. As the useful life of the air conditioning equipment is 15 years from 2009, the capital donation reserve is being released over the same period.

15. Employee Pension Scheme

A number of employees of the Association are contributory members of the Jersey Arts Centre Personal Pension Plan, which is a defined contribution scheme. The Association contributes to the scheme a variable percentage, based on the number of years continuous membership of the scheme and on the gross salary of each member. 7 employees are members of the scheme in 2023 (2022:7).

16. Related Party Transactions

A member of the Management Committee, Richard Pedley, was in receipt of a performance fee during the year in respect of the show 'The Shipwrecked Magician' which was held on 22 July.